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## FOR IMMEDIATE RELEASE

### **Vetergy Group, Workforce Talent Division, joins forces with Occidental Petroleum Corporation (OXY)**

**September 23, 2016**— Vetergy Group, Workforce Talent Division, joins forces with Occidental Petroleum Corporation (OXY) to create a channel for recruiting top talent from military veterans to optimize tomorrow's workforce.

According to David Wilbur, CEO Vetergy Group, "This is a critical juncture between timing and opportunity, a rebounding market coupled with an intensified demand for the right talent as yesterday's 'Great Crew Change' meets the demands of tomorrow's oil field. OXY has always been industry leading in their vision of reconstituting their workforce with the right resources."

"The face of the Oil Field is changing and evolving with the technology of today and demands for efficiency, we will need a strong talent base that has the education, focus and resilience to move with and meet these requirements if we are going to not only survive but thrive in the "future oilfield". Says Fred Forthuber, Business Area Manager – West, Permian EOR Business Unit. "What better resource to meet this need then the US military to serve as the talent pipeline to support this need, trained to work with the technology of today in adverse environments with the demonstrated competency to execute the mission."

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Vetergy Group is committed to maximizing the ability of the world's great organizations to operate reliably at peak performance. As a result, our clients and their communities enjoy successful, safe, and meaningful work.

Our approach combines proven best practices formed through decades of leading large-scale operations in military and private sector high risk industries, coaching leaders and organizations, and investigating failure. Operational Resilience reduces direct and indirect costs of operations and optimizes the system for profitable and safe performance. By focusing on the multidimensional aspect of human reliability, our programs deliver a top-down institutionalization of culture that produces a bottom-up emergence of resilience.

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